



# Seasonal Lifeguard

## **Class Summary/Primary Function**

The principal function of an employee in this class is to monitor public use of the City's public swimming areas and pools, including performing in rescue, emergency, and first aid situations; answering inquiries from the public; and performing cleaning and sanitation duties. Additionally, an employee in this class may provide or assist in providing swimming lessons. The work is performed under the direct supervision of the Parks and Recreation Director or his/her designee. The principal duties of this class are performed in an indoor or outdoor aquatic environment that may include working in adverse weather conditions.

## **Essential Duties and Responsibilities (Illustrative Only)**

- Constantly monitoring all public swimming areas and pools;
- Performing rescue and first aid functions;
- Enforcing swimming area rules and regulations;
- Providing or assisting in providing swimming lessons;
- Documenting accidents and other swimming-related incidents according to City requirements;
- Participating in mandated training, including but not limited to rescue skills, in-service training, and physical conditioning;
- Ensuring that facilities and equipment are securely and safely maintained.
- Responding promptly to public and organizational needs.
- Developing and maintaining positive working relationships with supervisor, co-workers, the general public, and other individuals or groups encounter through this position.
- Performing all duties with regard for personal safety and that of other employees and the public.
- Performing all work duties and activities in accordance with City and Department policies, procedures and safety practices.

## **Other Duties and Responsibilities**

- Performs other related duties as required.

## **Classification Requirements:**

Knowledge of:

- Rescue, life saving, and first aid and cardiopulmonary resuscitation (CPR) skills related to a swimming environment;
- City rules and regulations in an aquatic environment;
- Customer service principles.

Ability to:

- Listen carefully to, understand, and effectively communicate through oral, written, and interpersonal communication channels.
- Follow oral and written instructions.
- Work with minimal supervision.
- Recognize and respond quickly in an emergency situation, including the ability to discern sounds and visual cues of an emergency nature against a distracting background of normal noise and physical activity;
- Perform rescue, first aid, and CPR functions in an emergency situation;
- Prepare written incident reports;
- Swim 300 yards, demonstrating use of freestyle, breaststroke, and side stroke;
- Fairly and uniformly enforce pool and facility regulations;
- Use tools common to the performance of the duty, including whistle, megaphone, rescue tube, and first aid

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Revised:

Seasonal Lifeguard  
FLSA Designation: \_\_\_\_\_  
Pay Level: \_\_\_\_\_

- equipment;
- Lift objects over 50 pounds;
- Sit for up to 40 minutes per rotation on a lifeguard chair or station, including a station reached by ladder;
- Work in an outdoor environment in occasionally adverse weather conditions;
- Work with customers of all age ranges, from infants through adults and older adults;
- Complete assigned tasks as directed and meet deadlines.
- Maintain a professional demeanor at all times;
- Perform a wide variety of duties and responsibilities with accuracy and speed under the pressure of time-sensitive deadlines;
- Demonstrate integrity, ingenuity, and inventiveness in the performance of assigned tasks;
- Use logical and creative thought processes to develop solutions according to written specifications and/or oral instructions.

**Minimum Acceptable Experience and Training**

- Any equivalent combination of experience and training which provides the knowledge and abilities necessary to perform the duties of this job.

**Special Qualifications**

- Lifeguard first aid certification;
- CPR for the Professional Rescuer certification;
- Ability to successfully pass a Skills Test.

**Essential Physical Abilities**

An employee in this class should have sufficient physical and mental capability, with or without reasonable accommodation to:

- Listen and respond to voice instructions; to communicate effectively in person, on the telephone and in a swimming environment;
- View and review a wide variety of written materials, to discern potential and real emergencies, and to observe public areas for safety and improvement;
- Perform essential job functions in an indoor or outdoor setting that may require lifting/moving 50 lbs. with or without assistance; bending, stooping, kneeling, climbing, stretching and other physical exertions including performing tasks involving hand/wrist/arm movements; using fingers, hands, and arms to perform rescue and first aid operations; to possess body flexibility, stamina, strength, and balance to swim 300 yards; to occupy a lifeguard station accessible by ladder.
- While performing the duties of this job, the employee is frequently required to work at indoor or outside swimming areas and may be exposed to extreme weather conditions. body flexibility, stamina, strength, and balance to swim 300 yards, perform rescue and first aid operations, occupy a lifeguard station accessible by ladder, and work in an outdoor open water aquatic environment.