



Position Title:	Fiber Cable Puller
Department:	Fiber
Supervisor	Outside Plant Supervisor
Supervision Exercised:	N/A
FLSA Status:	Non-Exempt
Average Hours per Week	20
Position Type:	Part Time, No Benefits
Pay Grade:	4
Location:	Operations, 3451 S. Ard Road
Last Updated:	July 12, 2021

General Purpose

The primary responsibilities of this position include pulling fiber cables in conduits that have already been laid, reading maps following design specifications, and handling fiber cables in a safe non-destructive manner. The fiber puller will demonstrate a degree of planning and attention to detail. This is a seasonal position with no benefits and has a pay based on work performed. Work is performed in an outdoor environment with little supervision.

Supervision Received

Works under the supervision of and reports directly to Outside Plant Supervisor.

Other Duties and Responsibilities

- Pulling Fiber Cables
- Reading maps and following designs
- Working outdoors
- Attention to detail

Minimum Acceptable Experience and Training

- High school diploma or GED equivalency is required

Special Qualifications

- Idaho Driver's License

Essential Physical Abilities

- An employee in this class should have sufficient physical and mental capability, with or without reasonable accommodation to:
- Listen and respond to voice instructions; to communicate effectively in person, on the telephone and in a field environment; to discern and give verbal instructions;
- View and review a wide variety of written and electronic materials.
- Operate hand tools, and light equipment;
- Perform essential job functions in shop or field setting that may require lifting/moving 50 lbs., bending, stooping, kneeling, climbing, stretching and other physical exertions including performing tasks involving hand/wrist/arm movements, all in inclement weather conditions and with exposure to personal hazards.

Tools, Equipment, and Information Technology (IT) Required for the Position

- Gloves
- Safety Boots
- Other technology needs consistent with this job description from time to time.

Work Environment

- The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job, the employee works mostly in an outdoor environment with exposure to outside weather conditions and is occasionally subjected to wet, cold and/or icy conditions. The employee may work near moving mechanical parts and in high, precarious places and is can be exposed to wet and/or humid conditions, fumes or airborne particles, odors, toxic or caustic chemicals, risk of electrical shock, and vibration. The noise level in the work environment is usually moderately noisy.

Travel Requirements

- The employee must possess and maintain a valid Idaho driver’s license and proof of valid insurance.
- Some travel required.

Disclaimer

Must perform the essential duties and responsibilities with or without reasonable accommodation efficiently and accurately without causing a significant safety threat to self or others. The above statements are intended to describe the general nature and level of work being assigned to this position. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skills required of individuals in the job. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice.

Acknowledgement

I have reviewed and agree this Job Description accurately reflects the current responsibilities of my position. I also acknowledge this Job Description will be placed in my Personnel File.

Employee: _____ Date: _____

Supervisor: _____ Date: _____